

**Bylaws of the Board
Health and Welfare Benefits
Current Board Members**

BB 9250.1

- I. Each current member of the Santa Cruz County Board of Education shall be eligible to receive the same full health and welfare benefits as provided to Management Personnel of the Santa Cruz County Office of Education unless declined. Any member declining coverage may apply for coverage as permitted by the carrier(s) during the open enrollment period.
- II. A surviving spouse may elect to continue health and welfare benefits for himself/herself and dependents by paying the full cost of the health and welfare benefits. Such option for continued benefits must be exercised within two (2) months of the death of the spouse.
- III. The cost of the coverage provided shall be paid from funds under the jurisdiction of the Santa Cruz County Board of Education and will cover all premiums for health and welfare benefits for the member and his/her spouse and dependent children until the age of twenty-six (26) and dependent children of age who are physically or mentally incapacitated if permitted by law and the insurance carrier's rules.
- IV. The term "benefits" as used herein, does not mean or apply to a specific health benefits program or plan. The health and welfare benefits available pursuant to this policy are subject to availability under the carrier's rules and applicable law.

Adopted 4/17/2014