

**Santa Cruz County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Santa Cruz County Office of Education  
 Name of Bargaining Unit: CSEA  
 Certificated or Classified: Classified

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2014  
 (date) (date)

The Governing Board will act upon this agreement on: September 19, 2013  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)	\$5,898,938	\$206,463		
		3.50%	0.00%	0.00%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	\$37,900			
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$434,405	\$6,369		
	Longevity, Shift, Stipends			
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$1,630,080	\$63,850		
		3.92%	0.00%	0.00%
5 Health/Welfare Plans	\$2,497,779	\$96,803	\$129,071	\$129,071
		3.88%	4.97%	4.74%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$10,499,102	\$373,485	\$129,071	\$129,071
7 Total Number of Represented Employees (Use FTEs if appropriate)	135.36			
8 Total Compensation Average Cost per Employee	\$ 77,564.29	\$ 2,759.20	\$ 953.54	\$ 953.54
		3.56%	1.19%	1.17%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The SCCOE and CSEA have negotiated to have the SCCOE absorb the half of the increased cost of the most expensive health and welfare plan (estimated at 5.8% in 2013-14) effective October 1, 2013. The SCCOE and CSEA have negotiated a one-time augmentation for employees based on FTE, with a \$2,130 maximum payment.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

11. Please include comments and explanations as necessary.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

Health & Welfare benefits are capped at a \$1,521.30/month.

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, etc.)

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

**D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

No contingencies for FY 2013-14 have been built into the tentative agreement.

**E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?** "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Agreement will leave deficit spending neutral in all fiscal years.

**F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

**G. Source of Funding for Proposed Agreement**

1. Current Year

The increased costs for the current year will be picked up by the general fund.

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Ongoing costs will be funded out of the general fund and have been budgeted in the Multi Year projections

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Santa Cruz County Office of Education**

**Unrestricted General Fund**

Bargaining Unit:

**CSEA**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of mm/dd/yy)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 4,255,217.00			\$ 4,255,217.00
Remaining Revenues (8100-8799)	\$ 14,379,280.00			\$ 14,379,280.00
<b>TOTAL REVENUES</b>	<b>\$ 18,634,497.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 18,634,497.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 3,805,854.00			\$ 3,805,854.00
Classified Salaries (2000-2999)	\$ 4,209,987.00	\$ 83,834.58		\$ 4,293,821.58
Employee Benefits (3000-3999)	\$ 3,933,893.00	\$ (23,423.51)		\$ 3,910,469.49
Books and Supplies (4000-4999)	\$ 633,275.00			\$ 633,275.00
Services, Other Operating Expenses (5000-5999)	\$ 3,734,782.00			\$ 3,734,782.00
Capital Outlay (6000-6599)	\$ 10,500.00			\$ 10,500.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,581,116.00			\$ 4,581,116.00
Direct Support/Indirect Cost (7300-7399)	\$ (1,214,013.00)			\$ (1,214,013.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,695,394.00</b>	<b>\$ 60,411.07</b>	<b>\$ -</b>	<b>\$ 19,755,805.07</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (1,060,897.00)</b>	<b>\$ (60,411.07)</b>	<b>\$ -</b>	<b>\$ (1,121,308.07)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 3,068.00			\$ 3,068.00
CONTRIBUTIONS (8980-8999)	\$ (337,439.00)			\$ (337,439.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (1,401,404.00)</b>	<b>\$ (60,411.07)</b>	<b>\$ -</b>	<b>\$ (1,461,815.07)</b>
<b>BEGINNING BALANCE</b>	<b>\$ 10,834,000.00</b>			<b>\$ 10,834,000.00</b>
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 9,432,596.00</b>	<b>\$ (60,411.07)</b>	<b>\$ -</b>	<b>\$ 9,372,184.93</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 2,800.00			\$ 2,800.00
Reserved for Economic Uncertainties (9789)				\$ -
Assigned Amounts (9775-9780)	\$ 9,429,796.00	\$ (60,411.07)		\$ 9,369,384.93
Unassigned Amount (9790)	\$ -	\$ (0.00)	\$ -	\$ (0.00)

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Santa Cruz County Office of Education**

**Restricted General Fund**

Bargaining Unit:

**CSEA**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of mm/dd/yy)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 13,868,412.00			\$ 13,868,412.00
Remaining Revenues (8100-8799)	\$ 10,894,777.00			\$ 10,894,777.00
<b>TOTAL REVENUES</b>	<b>\$ 24,763,189.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 24,763,189.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 6,770,830.00			\$ 6,770,830.00
Classified Salaries (2000-2999)	\$ 4,770,219.00	\$ 121,358.10		\$ 4,891,577.10
Employee Benefits (3000-3999)	\$ 6,242,063.00	\$ (34,785.46)		\$ 6,207,277.54
Books and Supplies (4000-4999)	\$ 887,762.00			\$ 887,762.00
Services, Other Operating Expenses (5000-5999)	\$ 4,418,394.00			\$ 4,418,394.00
Capital Outlay (6000-6599)	\$ 56,618.00			\$ 56,618.00
Other Outgo (7100-7299) (7400-7499)	\$ 310,300.00			\$ 310,300.00
Direct Support/Indirect Cost (7300-7399)	\$ 1,183,582.00			\$ 1,183,582.00
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 24,639,768.00</b>	<b>\$ 86,572.64</b>	<b>\$ -</b>	<b>\$ 24,726,340.64</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ 123,421.00</b>	<b>\$ (86,572.64)</b>	<b>\$ -</b>	<b>\$ 36,848.36</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 73,458.00			\$ 73,458.00
CONTRIBUTIONS (8980-8999)	\$ 337,439.00			\$ 337,439.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ 387,402.00</b>	<b>\$ (86,572.64)</b>	<b>\$ -</b>	<b>\$ 300,829.36</b>
<b>BEGINNING BALANCE</b>	<b>\$ 4,186,697.00</b>			<b>\$ 4,186,697.00</b>
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 4,574,099.00</b>	<b>\$ (86,572.64)</b>	<b>\$ -</b>	<b>\$ 4,487,526.36</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 716,681.00			\$ 716,681.00
Reserved for Economic Uncertainties (9770)				\$ -
Designated Amounts (9775-9780)	\$ 3,857,418.00	\$ (86,572.64)		\$ 3,770,845.36
Unappropriated Amount (9790)	\$ -	\$ (0.00)	\$ -	\$ (0.00)

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Santa Cruz County Office of Education		Combined General Fund		
Bargaining Unit:		CSEA		
	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of mm/dd/yy)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 18,123,629.00	\$ -	\$ -	\$ 18,123,629.00
Remaining Revenues (8100-8799)	\$ 25,274,057.00	\$ -	\$ -	\$ 25,274,057.00
<b>TOTAL REVENUES</b>	<b>\$ 43,397,686.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 43,397,686.00</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 10,576,684.00	\$ -	\$ -	\$ 10,576,684.00
Classified Salaries (2000-2999)	\$ 8,980,206.00	\$ 205,192.68	\$ -	\$ 9,185,398.68
Employee Benefits (3000-3999)	\$ 10,175,956.00	\$ (58,208.96)	\$ -	\$ 10,117,747.04
Books and Supplies (4000-4999)	\$ 1,521,037.00	\$ -	\$ -	\$ 1,521,037.00
Services, Other Operating Expenses (5000-5999)	\$ 8,153,176.00	\$ -	\$ -	\$ 8,153,176.00
Capital Outlay (6000-6599)	\$ 67,118.00	\$ -	\$ -	\$ 67,118.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,891,416.00	\$ -	\$ -	\$ 4,891,416.00
Direct Support/Indirect Cost (7300-7399)	\$ (30,431.00)	\$ -	\$ -	\$ (30,431.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	<b>\$ 44,335,162.00</b>	<b>\$ 146,983.71</b>	<b>\$ -</b>	<b>\$ 44,482,145.71</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (937,476.00)</b>	<b>\$ (146,983.71)</b>	<b>\$ -</b>	<b>\$ (1,084,459.71)</b>
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 76,526.00	\$ -	\$ -	\$ 76,526.00
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (1,014,002.00)</b>	<b>\$ (146,983.71)</b>	<b>\$ -</b>	<b>\$ (1,160,985.71)</b>
<b>BEGINNING BALANCE</b>				
BEGINNING BALANCE	\$ 15,020,697.00			\$ 15,020,697.00
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 14,006,695.00</b>	<b>\$ (146,983.71)</b>	<b>\$ -</b>	<b>\$ 13,859,711.29</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 719,481.00	\$ -	\$ -	\$ 719,481.00
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ 13,287,214.00	\$ (146,983.71)	\$ -	\$ 13,140,230.29
Unappropriated Amount - Unrestricted (9790)	\$ -	\$ (0.00)	\$ -	\$ (0.00)
Unappropriated Amount - Restricted (9790)	\$ -	\$ (0.00)	\$ -	\$ (0.00)
Reserve for Economic Uncertainties Percentage	0%			0%

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund:	Fund 12 - Child Development Fund			
Enter Bargaining Unit:	CSEA			
	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of mm/dd/yy)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)				\$ -
Remaining Revenues (8100-8799)	\$ 516,191.00			\$ 516,191.00
<b>TOTAL REVENUES</b>	\$ 516,191.00	\$ -	\$ -	\$ 516,191.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)				\$ -
Classified Salaries (2000-2999)	\$ 291,061.00	\$ 7,639.46		\$ 298,700.46
Employee Benefits (3000-3999)	\$ 185,556.00	\$ (1,256.66)		\$ 184,299.34
Books and Supplies (4000-4999)	\$ 19,606.00			\$ 19,606.00
Services, Other Operating Expenses (5000-5999)	\$ 58,251.00			\$ 58,251.00
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 32,763.00			\$ 32,763.00
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 587,237.00	\$ 6,382.80	\$ -	\$ 593,619.80
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (71,046.00)	\$ (6,382.80)	\$ -	\$ (77,428.80)
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ (21,526.00)			\$ (21,526.00)
CONTRIBUTIONS (8980-8999)				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (49,520.00)	\$ (6,382.80)	\$ -	\$ (55,902.80)
<b>BEGINNING BALANCE</b>	\$ 94,346.00			\$ 94,346.00
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 44,826.00	\$ (6,382.80)	\$ -	\$ 38,443.20
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)				\$ -
Reserved for Economic Uncertainties (9770)				\$ -
Designated Amounts (9775-9780)				\$ -
Unappropriated Amount - Unrestricted (9790)	\$ 27,921.00	\$ (6,382.80)	\$ -	\$ 21,538.20
Unappropriated Amount - Restricted (9790)	\$ 16,905.00			\$ 16,905.00
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Santa Cruz County Office of Education**

**MYP - Unrestricted General Fund**

Enter Bargaining Unit:

**CSEA**

	2013-14	2014-15	2015-16
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 4,255,217.00	\$ 4,255,217.00	\$ 4,255,217.00
Remaining Revenues (8100-8799)	\$ 14,379,280.00	\$ 14,379,280.00	\$ 14,379,280.00
<b>TOTAL REVENUES</b>	\$ 18,634,497.00	\$ 18,634,497.00	\$ 18,634,497.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 3,805,854.00	\$ 3,795,330.00	\$ 3,844,669.00
Classified Salaries (2000-2999)	\$ 4,293,821.58	\$ 4,091,246.00	\$ 4,115,794.00
Employee Benefits (3000-3999)	\$ 3,910,469.49	\$ 4,082,936.02	\$ 4,334,569.02
Books and Supplies (4000-4999)	\$ 633,275.00	\$ 601,295.00	\$ 581,338.00
Services, Other Operating Expenses (5000-5999)	\$ 3,734,782.00	\$ 3,417,684.00	\$ 3,244,866.00
Capital Outlay (6000-6999)	\$ 10,500.00		
Other Outgo (7100-7299) (7400-7499)	\$ 4,581,116.00	\$ 4,581,116.00	\$ 4,581,116.00
Direct Support/Indirect Cost (7300-7399)	\$ (1,214,013.00)	\$ (1,214,013.00)	\$ (1,214,013.00)
Other Adjustments			
<b>TOTAL EXPENDITURES</b>	\$ 19,755,805.07	\$ 19,355,594.02	\$ 19,488,339.02
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,121,308.07)	\$ (721,097.02)	\$ (853,842.02)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -		
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 3,068.00		
CONTRIBUTIONS (8980-8999)	\$ (337,439.00)	\$ (100,844.00)	\$ (100,844.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (1,461,815.07)	\$ (821,941.02)	\$ (954,686.02)
<b>BEGINNING BALANCE</b>	\$ 10,834,000.00	\$ 9,372,184.93	\$ 8,550,243.91
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 9,372,184.93	\$ 8,550,243.91	\$ 7,595,557.88
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -		
Reserved for Economic Uncertainties - Restricted (9770)			
Board Designated Amounts (9775-9780)	\$ 9,369,384.93	\$ 8,547,443.91	\$ 7,592,757.88
Unappropriated Amounts - Unrestricted (9790)	\$ (0.00)	\$ (0.00)	\$ 0.00
Unappropriated Amounts - Restricted (9790)			



**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Santa Cruz County Office of Education**

**MYP - Restricted General Fund**

Enter Bargaining Unit:

**CSEA**

	2013-14	2014-15	2015-16
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 13,868,412.00	\$ 13,868,412.00	\$ 13,868,412.00
Remaining Revenues (8100-8799)	\$ 10,894,777.00	\$ 11,055,196.00	\$ 11,057,946.00
<b>TOTAL REVENUES</b>	\$ 24,763,189.00	\$ 24,923,608.00	\$ 24,926,358.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 6,770,830.00	\$ 6,624,851.00	\$ 6,710,974.00
Classified Salaries (2000-2999)	\$ 4,891,577.10	\$ 4,798,840.00	\$ 4,827,633.00
Employee Benefits (3000-3999)	\$ 6,207,277.54	\$ 6,357,432.98	\$ 6,749,211.98
Books and Supplies (4000-4999)	\$ 887,762.00	\$ 887,748.00	\$ 888,037.00
Services, Other Operating Expenses (5000-5999)	\$ 4,418,394.00	\$ 4,923,065.00	\$ 4,814,204.00
Capital Outlay (6000-6999)	\$ 56,618.00	\$ 16,618.00	\$ 16,618.00
Other Outgo (7100-7299) (7400-7499)	\$ 310,300.00	\$ 310,300.00	\$ 310,300.00
Direct Support/Indirect Cost (7300-7399)	\$ 1,183,582.00	\$ 1,183,582.00	\$ 1,183,582.00
Other Adjustments			
<b>TOTAL EXPENDITURES</b>	\$ 24,726,340.64	\$ 25,102,436.98	\$ 25,500,559.98
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 36,848.36	\$ (178,828.98)	\$ (574,201.98)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -		
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 73,458.00	\$ 55,000.00	\$ 55,000.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 337,439.00	\$ 100,844.00	\$ 100,844.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 300,829.36	\$ (132,984.98)	\$ (528,357.98)
<b>BEGINNING BALANCE</b>	\$ 4,186,697.00	\$ 4,487,526.36	\$ 4,354,541.38
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 4,487,526.36	\$ 4,354,541.38	\$ 3,826,183.40
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ 716,681.00	\$ 716,681.00	\$ 716,681.00
Reserved for Economic Uncertainties - Unrestricted (9770)			
Reserved for Economic Uncertainties - Restricted (9770)	\$ -		
Board Designated Amounts (9775-9780)	\$ 3,770,845.36	\$ 3,637,860.38	\$ 3,109,502.40
Unappropriated Amounts - Unrestricted (9790)			
Unappropriated Amounts - Restricted (9790)	\$ (0.00)	\$ (0.00)	\$ 0.00

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Santa Cruz County Office of Education**

**MYP - Combined General Fund**

Enter Bargaining Unit:	CSEA		
	2013-14	2014-15	2015-16
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 18,123,629.00	\$ 18,123,629.00	\$ 18,123,629.00
Remaining Revenues (8100-8799)	\$ 25,274,057.00	\$ 25,434,476.00	\$ 25,437,226.00
<b>TOTAL REVENUES</b>	\$ 43,397,686.00	\$ 43,558,105.00	\$ 43,560,855.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 10,576,684.00	\$ 10,420,181.00	\$ 10,555,643.00
Classified Salaries (2000-2999)	\$ 9,185,398.68	\$ 8,890,086.00	\$ 8,943,427.00
Employee Benefits (3000-3999)	\$ 10,117,747.04	\$ 10,440,369.00	\$ 11,083,781.00
Books and Supplies (4000-4999)	\$ 1,521,037.00	\$ 1,489,043.00	\$ 1,469,375.00
Services, Other Operating Expenses (5000-5999)	\$ 8,153,176.00	\$ 8,340,749.00	\$ 8,059,070.00
Capital Outlay (6000-6999)	\$ 67,118.00	\$ 16,618.00	\$ 16,618.00
Other Outgo (7100-7299) (7400-7499)	\$ 4,891,416.00	\$ 4,891,416.00	\$ 4,891,416.00
Direct Support/Indirect Cost (7300-7399)	\$ (30,431.00)	\$ (30,431.00)	\$ (30,431.00)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 44,482,145.71	\$ 44,458,031.00	\$ 44,988,899.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,084,459.71)	\$ (899,926.00)	\$ (1,428,044.00)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 76,526.00	\$ 55,000.00	\$ 55,000.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (1,160,985.71)	\$ (954,926.00)	\$ (1,483,044.00)
<b>BEGINNING BALANCE</b>	\$ 15,020,697.00	\$ 13,859,711.29	\$ 12,904,785.29
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 13,859,711.29	\$ 12,904,785.29	\$ 11,421,741.29
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ 719,481.00	\$ 719,481	\$ 719,481
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ 13,140,230.29	\$ 12,185,304	\$ 10,702,260
Unappropriated Amounts - Unrestricted (9790)	\$ (0.00)	\$ (0)	\$ 0
Unappropriated Amounts - Restricted (9790)	\$ (0.00)	\$ (0)	\$ 0

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2013-14	2014-15	2015-16
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 44,558,671.71	\$ 44,513,031.00	\$ 45,043,899.00
b.	State Standard Minimum Reserve Percentage for this District:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$63,000.)	\$ 1,336,760	\$ 1,335,391	\$ 1,351,317

2. Budgeted **Unrestricted** Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted <b>Unrestricted</b> Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted <b>Unrestricted</b> Unassigned Amount (9790)	\$ (0.00)	\$ (0.00)	\$ 0.00
c.	Special Reserve Fund (Fund 17) Budgeted Reserves for Economic Uncertainties (9789)	\$ 1,628,901.00	\$ 1,636,401.00	\$ 1,643,901.00
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 1,628,901.00	\$ 1,636,401.00	\$ 1,643,901.00
h.	Reserve for Economic Uncertainties Percentage	3.66%	3.68%	3.65%

3. Do unrestricted reserves meet the state minimum reserve amount?

2013-14	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If not, how do you plan to restore your reserves?

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

Potential settlement costs were included in the 2013-14 Adopted Budget.

6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.

**K. SALARY NOTIFICATION REQUIREMENT**

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

**COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT**

	<u>Prior Fiscal Year</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ 78	\$ 80	\$ 80	\$ 80
Plus: COLA (enter amount per ADA)	\$ 2.51	\$ -	\$ -	\$ -
Plus: 2004-05 Equalization Aid (enter amount per ADA)	\$ -			
b. Current Year BRL per ADA:	\$ 80	\$ 80	\$ 80	\$ 80
c. Change in BRL per ADA: (b) minus (a)	\$ 2.51	\$ -	\$ -	\$ -
d. Percentage Change in BRL per ADA: (c) divided by (a)	3.240%	0.000%	0.000%	0.000%
<b>The Current-Year BRL per ADA is reduced (deficited) beginning in 2003-04</b>				
e. Less: Deficit (percentage)	22.549%	0.000%	0.000%	0.000%
f. Current-Year BRL per ADA with Deficit: (b) minus (e *)	\$ 62	\$ 80	\$ 80	\$ 80
g. Change in BRL per ADA with Deficit: (f) minus (a)	\$ (15.55)	\$ -	\$ -	\$ -
h. Percentage Change in BRL per \$	-25.062%	0.000%	0.000%	0.000%
I. Total Compensation Percentage Increase (enter from Page 1, Section A, Line 5)	0.00%	3.56%	1.19%	1.17%
j. Proposed agreement is within/(exceeds) change in deficated BRL: (h) minus (I)	-25.06%	-3.56%	-1.19%	-1.17%

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Santa Cruz County Office of Education, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the California School Employees Association, during the term of the agreement from July 1, 2013 to June 30, 2014.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase (Decrease)</b>
<u>Unrestricted Revenues/Other Financing Sources</u>	\$ -
<u>Unrestricted Expenditures/Other Financing Uses</u>	\$ 79,373.21
<u>Unrestricted Ending Balance Increase (Decrease)</u>	\$ (79,373.21)
<u>Restricted Revenues/Other Financing Sources</u>	\$ -
<u>Restricted Expenditures/Other Financing Uses</u>	\$ 104,672.01
<u>Restricted Ending Balance Increase (Decrease)</u>	\$ (104,672.01)

N/A (No budget revisions necessary)

  
 \_\_\_\_\_  
**District Superintendent**  
 (Signature)

9/9/2013  
 \_\_\_\_\_  
**Date**

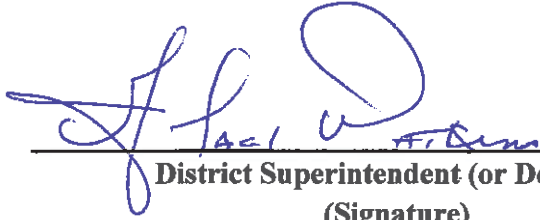
  
 \_\_\_\_\_  
**Chief Business Officer**  
 (Signature)

9/9/2013  
 \_\_\_\_\_  
**Date**

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



\_\_\_\_\_  
District Superintendent (or Designee)  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Rebecca Olker  
Contact Person

\_\_\_\_\_  
831-466-5630  
Phone

**After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 19, 2013, took action to approve the proposed Agreement with the California School Employee Association Bargaining Unit.**

\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

\_\_\_\_\_  
Date

**Special Note:** The Santa Cruz County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.