



Santa Cruz County Office of Education

Michael C. Watkins, Superintendent

2017- 2018 ROP Teachers Salary Schedule

Effective July 1, 2017

Steps	I	II	II	IV	V	VI
Voc. Exp.	Vocational Credential Preliminary	Vocational Credential Clear**	Vocational Credential +30 Units	Vocational Credential + AA/AS Degree	Vocational Credential + BA/BS Degree	Vocational Credential + BA/BS Degree +30 Units
1	\$36,190	\$38,056	\$39,910	\$41,775	\$43,641	\$45,496
2	\$38,056	\$39,910	\$41,775	\$43,641	\$45,496	\$47,359
3	\$39,910	\$41,775	\$43,641	\$45,496	\$47,359	\$49,214
4	\$41,775	\$43,641	\$45,496	\$47,359	\$49,214	\$51,080
5	\$43,641	\$45,496	\$47,359	\$49,214	\$51,080	\$52,943
6	\$45,496	\$47,359	\$49,214	\$51,080	\$52,943	\$54,800
7	\$47,359	\$49,214	\$51,080	\$52,943	\$54,800	\$56,662
8	\$49,214	\$51,080	\$52,943	\$54,800	\$56,662	\$58,529
9	\$51,080	\$52,943	\$54,800	\$56,662	\$58,529	\$60,382
10	\$52,943	\$54,800	\$56,662	\$58,529	\$60,382	\$62,247
11	\$54,800	\$56,662	\$58,529	\$60,382	\$62,247	\$64,102
12	\$56,662	\$58,529	\$60,382	\$62,247	\$64,102	\$65,966
13	\$58,529	\$60,382	\$62,247	\$64,102	\$65,966	\$67,819
14	\$60,382	\$62,247	\$64,102	\$65,966	\$67,819	\$69,687
15	\$62,247	\$64,102	\$65,966	\$67,819	\$69,687	\$71,552

** (Upon Completion of Level I & II)

SCHEDULE IS BASED ON 182 WORKING DAYS PER YEAR - EQUIVALENT TO 5 CLASS PERIODS OR 5 HOURS PER WORK DAY (910 Hours Per Year).

ALL BELOW STIPENDS AND LONGEVITY INCREMENTS ARE PRO-RATED:

- AT TIME OF HIRE, WITH 15 YEARS RELATED WORK EXPERIENCE = \$500 ANNUAL STIPEND
- MA STIPEND = \$1,500 DOCTORATE = \$400 (CREDIT GIVEN FOR ONE MA AND ONE DOCTORATE ONLY)
- AFTER COMPLETION OF 5 YEARS WITH COE AS AN ROP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 10 YEARS WITH COE AS AN ROP INSTRUCTOR = \$500 ADDITIONAL
- AFTER COMPLETION OF 15 YEARS WITH COE AS AN ROP INSTRUCTOR = \$500 ADDITIONAL
- LAB/PATHWAY ANNUAL STIPEND = \$1,000 (not pro-rated)
- VOC. ED. CREDENTIAL - 3 YEARS FULL TIME OCCUPATIONAL EXPERIENCE, INITIAL PLACEMENT ON STEP 4, CAPPED AT STEP 8
- SUBSEQUENT STEPS ARE GAINED BY WORKING 75% OR MORE PER SCHOOL YEAR, OTHERWISE EMPLOYEE STEPS EVERY TWO YEARS

EFFECTIVE 7/1/2015, EMPLOYEES RECEIVE HEALTH AND WELFARE BENEFITS IF CONTRACTED FOR 80% OR HIGHER

EMPLOYEES ASSIGNED AS COORDINATORS WILL RECEIVE AN HOURLY RATE OF \$60.41

Based on Step 13, Range V, 6 hours per day (\$65,966 / 182 days / 6 hours per day = 60.41 hourly)